Code VAF

Company name Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company

Date 07/01/2020

Subject Resolution of Annual General Meeting 2020

Content:

Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company announces the resolution of Annual General Meeting 2020 as follows:

1. Approving the 2019 financial statements audited by Vietvalues Audit & Consulting Co., Ltd (VIETVALUES):

| No. | Item | Unit | Year 2019 |
|-----|------------------|-----------|-----------------|
| 1 | Total assets | VND | 572,102,825,182 |
| 2 | Onwer's equity | VND | 444,141,193,709 |
| 3 | Net revenue | VND | 792,538,716,038 |
| 4 | Profit after tax | VND | 11,962,868,252 |
| 5 | EPS | VND/share | 318 |

- **2.** Apporving the report of Board of Directors.
- **3.** Apporving the report of Board of Supervisors.
- **4.** Approving the profit distribution and dividend payment for 2019:

| No. | Item | Ratio | Amount |
|-----|---------------------------------------|-------|-----------------|
| 1 | Charter capital | | 376,653,480,000 |
| | - State-owned capital | | 252,568,870,000 |
| | - Other shareholders' capital | | 124,084,610,000 |
| 2 | Total profit | | 12,107,976,076 |
| 3 | Corporate income tax | | 6,003,729,415 |
| 4 | Profit after tax | | 6,104,246,661 |
| 5 | Undistributed profit in previous year | | 6,211,495,218 |
| 6 | Total profit after tax in this year | | 2,493,655,138 |

| 6.1 | Investment development fund | 8% | 975,987,681 |
|-----|--|-----|---------------|
| 6.2 | Bonus and welfare fund | 8% | 957,029,460 |
| 6.3 | Bonus fund for the Management | | 114,000,000 |
| 6.3 | Dividend | 2% | 7,533,069,600 |
| | - Cash dividend | 10% | 7,533,069,600 |
| 6.4 | Other distribution | | 242,000,000 |
| | - Remuneration to non-executive board member | | 242,000,000 |

- The 2019 dividend payment in cash: 2%/par value (VND200/share)
- **5.** Approving the report on business plan and dividend payment for 2020:
 - Revenue: 937,100 billion dongs
 - Profit before tax: 37.135 billion dongs
 - Dividend rate: 5%/par value, in cash
- **6.** Approving to authorize the Board of Directors to choose one of 04 audit companies (CPA Viet Nam, VAE, An Viet.) for VAF in 2020.
- **7.** Approving the remuneration for Board of Directors, Board of Supervisors in 2019 and 2020:
 - Remuneration for Board of Directors, Board of Supervisors, Secretary in 2019:

Chairman of Board of Directors: 6,000,000 dongs/month

Member of Board of Directors: 5,000,000 dongs/person/month

Supervisor, secretary: 4,000,000 dongs/month.

- Remuneration for Board of Directors, Board of Supervisors, Secretary in 2020:
 - Chairman of Board of Directors: 6,000,000 dongs/month
 - Member of Board of Directors: 5,000,000 dongs/person/month
 - Supervisor, secretary: 4,000,000 dongs/month
- **8.** Approving Ms. Nguyen Thi Xuan Quyen, Mr. Van Hong Son, Ms. Nguyen Thi Kim Yen, Mr. Le Ngoc Quang, Mr. Nguyen Ngoc Thach as members of the BOD in the term 2020-2025.
- **9.** Approving Ms. Nguyen Thi Van Hoa, Ms. Nguyen Thi Son, Mr. Ninh Tuan as Head of the Supervisory Board in the term 2020-2025.
- **10.** Approving the Corporate Governance Regulation.